

River Valley Child Development Services

Affirmative Action/Equal Employment Opportunity Policy

Effective: January 10, 2010

River Valley Child Development Services, hereinafter referred to as RVCDS, believes that the equal employment opportunity is not just a legal principle; it is a moral commitment as well. This includes, but is not limited to, recruitment, hiring or appointment, selection for training, transfer, layoff, promotion, rates of pay and other forms of compensation, and participation in RVCDS programs.

The human resources policies and procedures for RVCDS are designed to provide equal employment opportunity to all employees or applicants for employment in accordance with applicable federal and state laws. These laws prohibit discrimination in employment based on sex, color, race, ethnicity, religion or sect, national origin, age, disability, veteran status, sexual orientation or other protected status.

Laws also prohibit employers from retaliating against employees who file discrimination complaints.

