

## River Valley Child Development Services

### **Solicitation (Inside and Out) Practice**

Effective: May 1, 2017

River Valley Child Development Services, hereinafter referred to as RVCDS, allows inside solicitations and payment for the following:

- RVCDS programs
- Children's Fundraisers
- Non-profit organizations

Sales to benefit RVCDS programs can be displayed or promoted anywhere on the premises. Sales for children's fundraisers (for schools, etc) and for non-profit organizations (such as Boy Scouts) are limited to break rooms.

**The sale of items by RVCDS employees for private, personal gain must be on employees' own time.**

