

River Valley Child Development Services

Recommendations for Re-hire Eligibility Procedure

1. If an individual is coded "red" on the recommendation list, his or her application will not be passed from HR to the Director.
2. If an individual is coded "yellow" on the recommendation list, his or her application will be passed to the Director from HR with a caution note attached.
3. If an individual is coded "green" on the recommendation list, his or her application will be passed to the Director from HR with a note they are coded green.

Each recommendation is made by the supervising director upon termination of employment. The recommendation is based on the Guidelines for Progressive Discipline.

