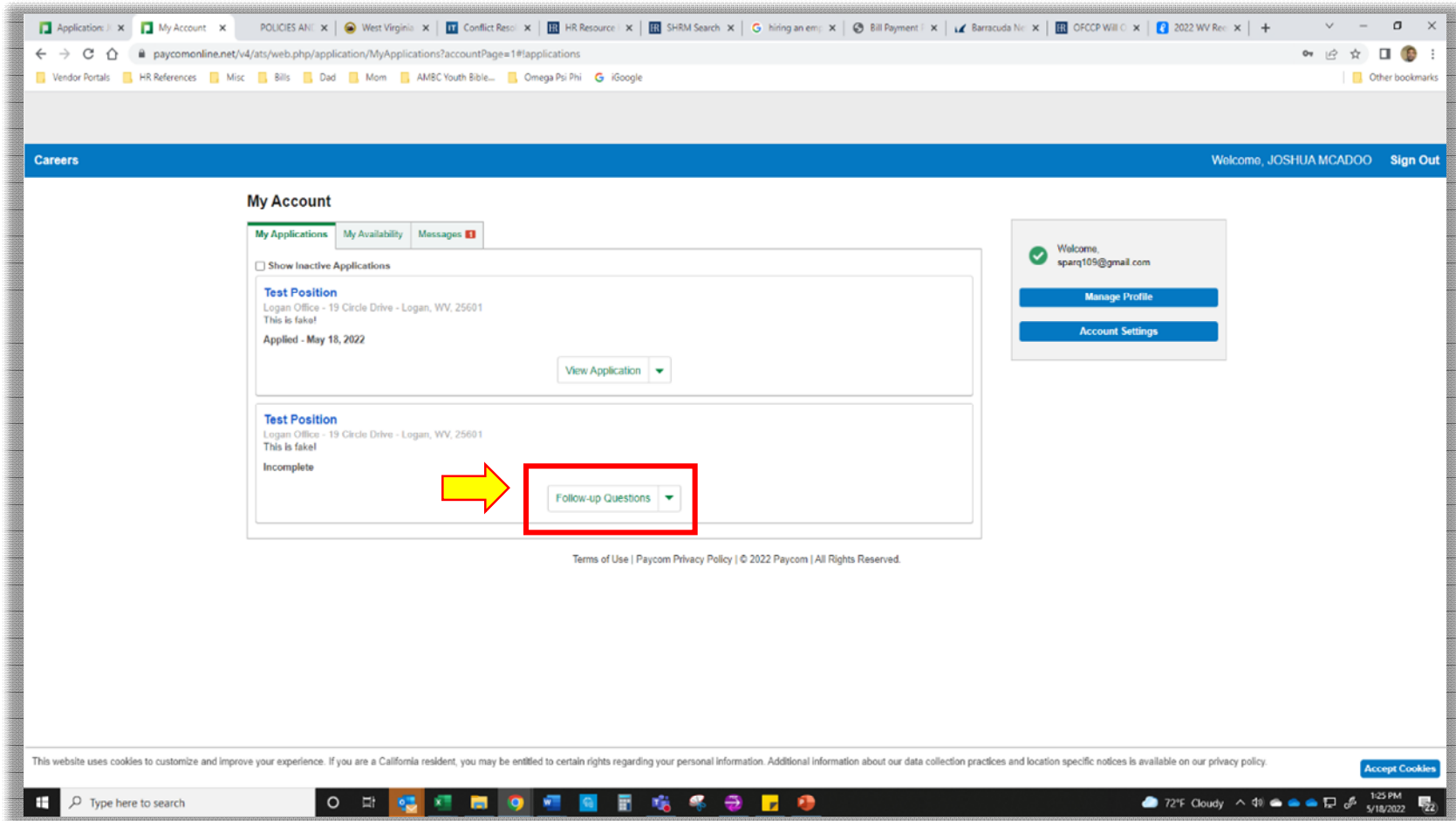


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1. First, you will need to log into your candidate profile on the [Paycom careers website](#).
2. Once logged in, check for any messages about follow-up questions from the interviewer.
3. If the interviewer has sent you the follow-up questions, you should be able to click the *'Follow-Up Questions'* button for the position you are applying for.



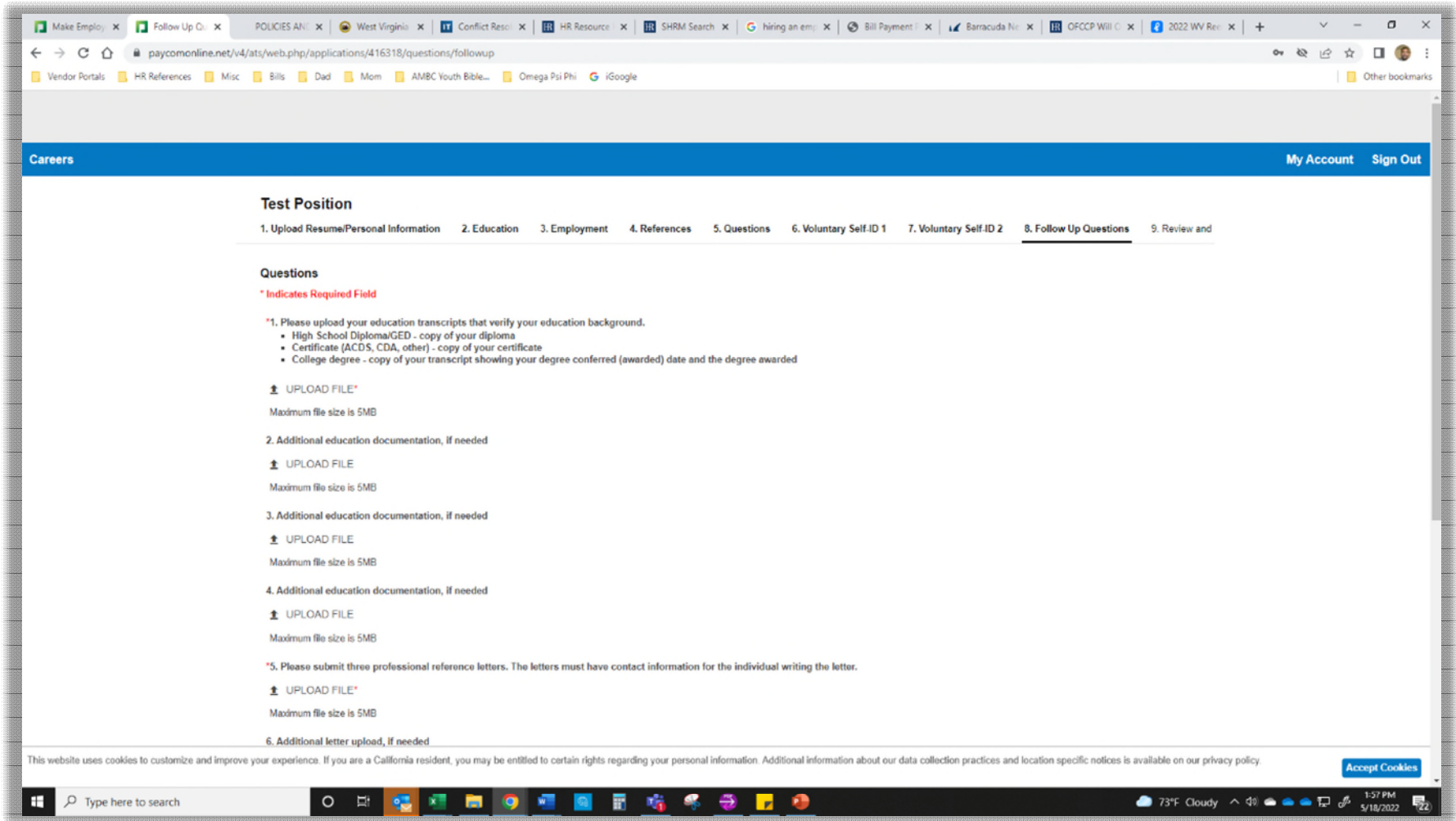
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4. Click on the 'follow-up questions' tab to begin completing the requested information.

The screenshot displays a web browser window with the URL `paycomonline.net/v4/ats/web.php/applications/416318/info`. The page title is "Test Position" and it features a navigation menu with tabs numbered 1 through 9. Tab 8, "Follow Up Questions", is highlighted with a red box and a yellow arrow pointing to it from above. The main content area includes sections for "Upload Resume" (with an "Upload Resume" button and a file named "Full Resume.pdf"), "Upload Cover Letter" (with an "Upload Cover Letter" button), and "Personal Information". The personal information fields are filled with: Legal First Name: JOSHUA, Legal Middle Name: (checkbox checked "I do not have a middle name."), Legal Last Name: MCADOO, Legal Suffix: PHR, Primary Phone Number: 3049631110, Primary Phone Type: Cell, Secondary Phone Number: 3049631110, Secondary Phone Type: Cell, Email Address: sparq109@gmail.com, Referral Source: Company Career Website, Referral Name: NA, Country: UNITED STATES, Address: 112 9th Avenue West, City: Huntington, State: West Virginia, Zip Code: 25701. At the bottom, there are two questions: "1. Are you 18 years of age or older?" (radio buttons for Yes and No, with Yes selected) and "2. Can you provide the necessary documentation to prove that you are a U.S. citizen, permanent resident, or a foreign national with authorization to work in the United States?". A cookie notice is visible at the bottom of the page with an "Accept Cookies" button. The Windows taskbar at the bottom shows the search bar and various application icons.

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5. Upload the requested education verification documents, reference letters, and answer the required questions.



6. Review your information, check the acknowledgement box, then click the 'save and submit' button at the bottom of the screen.